

Title VI and Related  
DISCRMINATION COMPLAINT AGAINST THE  
FRANKLIN COUNTY TRANSPORTATION PLANNING ORGANIZATION

Name:	Telephone (home):	Telephone (work):
Address:	City, State, Zip Code:	

---



---

Name of Person that You Believe Discriminated Against You:

Address:	City, State, Zip Code:
----------	------------------------

Date of Alleged Incident:

You Were Discriminated against because of: (please circle choice)

Race	Color	Age	Family Status	Religion
Retaliation	National Origin (Language)	Sex	Disability	Other

Explain as briefly and clearly as possible what happened and how you were discriminated against. Indicate who was involved. Be sure to include how other persons were treated differently than you. Also attach any written material pertaining to your case:

Signature:	Date:
------------	-------

## **Notice of Nondiscrimination Rights and Protections to Beneficiaries**

### Federal "Title VI/Nondiscrimination" Protections

The Franklin Regional Council of Governments (FRCOG) operates its programs, services, and activities in compliance with federal nondiscrimination laws including Title VI of the Civil Rights Act of 1964 (Title VI), the Civil Rights Restoration Act of 1987, and related statutes and regulations. Title VI prohibits discrimination in federally assisted programs and requires that no person in the United States of America shall, on the grounds of race, color, or national origin (including limited English proficiency), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance. Related federal nondiscrimination laws administered by the Federal Highway Administration, the Federal Transit Administration, or both prohibit discrimination on the basis of age, sex, and disability. These protected categories are contemplated within FRCOG's Title VI Programs consistent with federal interpretation and administration. Additionally, FRCOG provides meaningful access to its programs, services, and activities to individuals with limited English proficiency, in compliance with U.S. Department of Transportation policy and guidance on federal Executive Order 13166.

### State Nondiscrimination Protections

FRCOG also complies with the Massachusetts Public Accommodation Law, M.G.L c 272 §§ 92a, 98, 98a, prohibiting making any distinction, discrimination, or restriction in admission to or treatment in a place of public accommodation based on race, color, religious creed, national origin, sex, sexual orientation, disability, or ancestry. Likewise, FRCOG complies with the Governor's Executive Order 526, section 4 requiring all programs, activities, and services provided, performed, licensed, chartered, funded, regulated, or contracted for by the state shall be conducted without unlawful discrimination based on race, color, age, gender, ethnicity, sexual orientation, gender identity or expression, religion, creed, ancestry, national origin, disability, veteran's status (including Vietnam-era veterans), or background.

---

If you need help understanding this document because you do not speak English or have a disability which impacts your ability to read the text, please contact FRCOG's Title VI Specialist at (413) 774-3167 (voice) (MA Relay System: 800-439-2370), 413-774-3169 (fax), or [mrhodes@frcog.org](mailto:mrhodes@frcog.org) (e-mail).

English: If this information is needed in another language, please contact the FRCOG Title VI Specialist at (413) 774-3167.

Spanish: Si necesita esta información en otro idioma, por favor contacte al especialista de FRCOG del Título VI al (413)774-3167.

Russian: Если Вам необходима данная информация на любом другом языке, пожалуйста, свяжитесь со специалистом по Титулу VI FRCOG по тел: (413) 774-3167.