

MONTAGUE CENTER FIRE DEPARTMENT  
SCHOOL STREET EXTENSION  
MONTAGUE, MA 01351

**SOG** # 3                    REV #        2

DATE September 30, 2013

FIREFIGHTER QUALIFICATIONS

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A.    PROBATIONARY FIREFIGHTER QUALIFICATIONS

1. ANY PERSON, MALE OR FEMALE, OF GOOD HEALTH, MAY BECOME A PROBATIONARY FIREFIGHTER. GOOD HEALTH IS TERMED TO MEAN OF PROPER PROPORTIONS OF HEIGHT AND WEIGHT, AND WITH NO DEBILITATING HANDICAPS THAT WOULD INTERFERE WITH THE PROPER PERFORMANCE OF THE DUTIES OF THE JOB TO BE ASSIGNED.

THE APPLICANT WILL AGREE TO FURNISH A DOCTORS CERTIFICATE TO THE ABOVE AS REQUIRED BY THE OFFICERS PLANNING COMMITTEE.

2. THE APPLICANT MUST RESIDE OR WORK WITHIN 10 MILES OF THE FIRE STATION.

3. THE APPLICANT MUST HAVE ADEQUATE COMMAND OF THE ENGLISH LANGUAGE.  
IE. BE ABLE TO READ AND WRITE (HIGHSCHOOL EQUIVALENCY IS ADEQUATE).

4. THE APPLICANT MUST READ ALL **SOG**'S AND AGREE IN WRITING TO THEIR CONTENT.

5. THE APPLICANT MUST HAVE A VALID MASSACHUSETTS, CLASS III DRIVERS LICENSE AND A GOOD DRIVING RECORD. THE OFFICERS PLANNING COMMITTEE MAY REQUEST INFORMATION FROM THE POLICE DEPARTMENT TO SUBSTANTIATE THIS.

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FIREFIGHTER QUALIFICATIONS

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B.    FIREFIGHTER I QUALIFICATIONS    THE APPLICANT MUST:

1. HAVE BEEN A PROBATIONARY FIREFIGHTER IN THIS DEPARTMENT FOR AT LEAST ONE YEAR

2. CONTINUALLY KEEP AN ATTENDANCE OF AT LEAST ONE DRILL PER MONTH.

3. KEEP AN AVERAGE FIRE ATTENDANCE OF AT LEAST 50%    NOTE: (FAILURE TO MEET ATTENDANCE REQUIREMENTS WILL DROP A FIREFIGHTER BACK TO PROBATIONARY FIREFIGHTER) ONCE A PERSON BECOMES A PROBATIONARY FIREFIGHTER THE REQUIREMENTS FOR ADVANCEMENT MUST BE AGAIN MET. BEFORE THAT RESUMPTION OF QUALIFICATIONS IS AUTOMATIC UPON RESUMPTION OF ATTENDANCE.

4. HAVE COMPLETED THE MASS. FIRE ACADEMY FIREFIGHTER I TRAINING, OR (FOR MEMBERS PRIOR TO 1-1-91 ONLY) AN APPROVED STRUCTURAL FIREFIGHTING COURSE TO INCLUDE;

1. 4 HOURS OF CLASS IN FIRE BEHAVIOR.
2. 4 HOURS OF CLASS IN HOSE AND NOZZLES.
3. 4 HOUR OF CLASS IN VENTILATION
4. 4 HOURS OF LIVE FIRE OR 4 HOURS OF SMOKE HOUSE
5. 4 HOURS OF SCBA TRAINING
6. 4 HOURS OF CLASS ON LADDERS
7. 4 HOURS OF CLASS ON PUMPS AND HYDRAULICS
8. 3 HOUR OF DRIVER TRAINING
9. 2 HOURS OF CLASS IN COMMUNICATIONS
10. 1 HOUR OF CLASS ON THE ORGANIZATION OF THE FIRE SERVICE.
11. 4 HOURS OF CLASS ON THE STREET LIST

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B.    FIREFIGHTER I QUALIFICATIONS CONTINUED;    THE APPLICANT MUST :

4: CONTINUED;

12. 20 HOURS OF CLASS IN FIRST AID

13. 8 HOURS OF CLASS IN CPR

14. 4 HOURS OF CLASS IN CHILDBIRTH

15. 8 HOURS OF CLASS IN VEHICLE EXTRICATION

16. 16 HOURS OF HAZMAT (FIRST RESPONDER AWARENESS LEVEL)

5. DEMONSTRATE THE ABILITY TO LEAD A SEARCH OF A 20 SQUARE FOOT SMOKE FILLED ROOM, AND LOCATE AND REMOVE A VICTIM.

6. DEMONSTRATE THE ABILITY TO PROPERLY OPERATE A FIRE PUMP AT THE PROPER PRESSURES, AND FLOW WATER, FROM A HYDRANT, FROM THE PORTABLE TANK AND BE ABLE TO SWITCH BETWEEN THE TWO WITHOUT LOSING PRIME.

7. DEMONSTRATE THE ABILITY TO PULL A 1 AND 3/4 INCH PRECONNECTED LINE, ADVANCE IT UP A LADDER, AND TO FLOW A PROPER STREAM WHILE ON THE LADDER.

8. DEMONSTRATE THE ABILITY TO LADDER A ROOF, LADDER A WINDOW FOR VENTILATION, TO LADDER A WINDOW FOR RESCUE AND TO LOWER A 160 POUND DEAD WEIGHT PERSON DOWN THE LADDER BY HIMSELF.

9. SHOW KNOWLEDGE OF THE LOCATION OF EQUIPMENT ON THE APPARATUS.

10. SHOW THE ABILITY TO DRIVE ALL APPARATUS SAFELY, AND BACK EACH APPARATUS INTO THE STATION PROPERLY.

11. SHOW THE ABILITY TO RECEIVE AN ALARM AND ACTIVATE THE TONE ALERT AND USE THE RADIO.

12. SHOW KNOWLEDGE OF THE STREET LIST AND THE LOCATION OF PRE-PLANNED AREAS AND WATER SUPPLIES.

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B. FIREFIGHTER I APPLICANT CONTINUED THE APPLICANT MUST:

13. SHOW THE ABILITY TO PROPERLY DON TURN OUT GEAR AND TO PROPERLY DON AN SCBA WITHIN 90 SECONDS.

14. DEMONSTRATE KNOWLEDGE OF ALL DEPARTMENT **SOG**'S AND APPLICABLE STATE LAWS AND TOWN ORDINANCES.

15. HAVE THE APPROVAL OF THE OFFICERS PLANNING COMMITTEE.

16. BE A CERTIFIED FIRST RESPONDER

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C.    FIREFIGHTER II QUALIFICATIONS    THE APPLICANT MUST:

1. HAVE BEEN A FIREFIGHTER I IN THIS DEPARTMENT FOR AT LEAST ONE YEAR AND HAS CONTINUED TO MEET THE SAME ATTENDANCE REQUIREMENTS REQUIRED FOR FIREFIGHTER I.

2. HAVE COMPLETED THE FIRE ACADEMY FIREFIGHTER II TRAINING, OR (FOR MEMBERS PRIOR TO 1-1-91 ONLY) AN APPROVED STRUCTURAL FIREFIGHTING COURSE TO INCLUDE;

- A. 4 HOURS OF MASTER STREAMS
- B. 4 HOURS OF HOSE LOADS AND ROLLS
- C. 2 HOURS OF ROPES AND KNOTS
- D. 4 HOURS OF SEARCH AND RESCUE
- E. 12 HOURS OF RURAL WATER SUPPLY
- F. 8 HOURS OF LPG TRAINING TO INCLUDE LIVE FIRE
- G. 12 HOURS OF PUMPS AND HYDRAULICS
- H. 2 HOURS OF PREFIRE PLANS
- I. 4 HOURS OF PORTABLE EXTINGUISHERS
- J. 4 HOURS OF SALVAGE AND OVERHAUL
- K. 2 HOURS OF FORCIBLE ENTRY
- L. 12 HOURS OF TACTICS AND STRATEGY
- M. 4 HOURS OF WILD FIRE TRAINING
- N. 4 HOURS OF FOAM AND FLAMMABLE LIQUIDS
- O. 20 HOURS OF HAZARDOUS MATERIALS (OPERATIONAL LEVEL).

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C.    FIREFIGHTER II QUALIFICATIONS CONTINUED    THE APPLICANT MUST HAVE COMPLETED APPROVED, DOCUMENTED TRAINING IN THE FOLLOWING:

    P. 4 HOURS OF MULTIPLE COMPANY OPERATIONS

    Q. 4 HOURS ON AERIAL LADDERS

    R. 1 HOUR ON COMMUNICATIONS

    S. 4 HOURS ON THE INCIDENT COMMAND SYSTEM AND THE TOWN HAZMAT PLAN

    T. 4 HOURS DRIVER TRAINING

3. THE APPLICANT MUST HAVE APPROVAL OF THE OFFICERS PLANNING COMMITTEE.

4. FAILURE TO MEET THE ATTENDANCE REQUIREMENTS DROPS THE FIREFIGHTER BACK TO FIREFIGHTER I FOR ONE YEAR THEN TO PROBATIONARY FIREFIGHTER IF THE ATTENDANCE IS NOT BROUGHT BACK TO REQUIREMENTS.

5. ONCE A PERSON BECOMES A PROBATIONARY FIREFIGHTER THE REQUIREMENTS FOR ADVANCEMENT MUST BE AGAIN MET. BEFORE THAT RESUMPTION OF QUALIFICATIONS IS AUTOMATIC UPON RESUMPTION OF ATTENDANCE.

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FIREFIGHTER QUALIFICATIONS

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E. ASSOCIATE MEMBERS QUALIFICATIONS:

1. ANY MEMBER IN GOOD STANDING, OF THE COMMUNITY, MAY BE MADE AN ASSOCIATE MEMBER. THAT MEMBER WILL BE TRAINED TO PROVIDE A SPECIFIC FUNCTION TO THE DEPARTMENT, SUCH AS STATION RADIO OPERATOR.
  
2. THE MEMBER WILL BE TRAINED TO THE SATISFACTION OF THE CHIEF OF DEPARTMENT AND CERTIFIED BY HIM IN WRITING FOR THAT SPECIFIC FUNCTION ONLY.
  
3. THAT TRAINING WILL INCLUDE:
  - A. ONE HOUR OF RADIO TERMINOLOGY AND CALL SIGNS AND EQUIPMENT FAMILIARIZATION.
  
  - B. ONE HOUR OF RADIO PROCEEDURES AND DEPARTMENT **SOG'S**.
  
  - C. FAMILIARIZATION WITH THE STREET LISTING.
  
4. THAT MEMBER WILL BE GIVEN A STIPEND ONLY FOR THE DUTY ASSIGNED, AT THE PROBATIONARY FIREFIGHTERS RATE AND WILL IN ALL OTHER WAYS , BE CONSIDERED FULL MEMBERS OF THE DEPARTMENT.

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F. PERMINANT OFFICER QUALIFICATIONS (CHIEF CAN APPOINT TEMPORARY OFFICERS UNTIL QUALIFIED APPLICANTS ARE AVAILABLE)

1. ATTENDANCE REQUIREMENTS FOR FIREFIGHTER II MUST BE MET
2. APPLICANT FOR OFFICER MUST HAVE SERVED AS A FIREFFIGHTER II IN THIS DEPARTMENT FOR 1 YEAR.
3. THE FOLLOWING COURSES HAVE BEEN ATTENDED;
  - A. 8 HRS DRILL INSTRUCTOR TRAINING
  - B. 4. HOURS MASS GENERAL LAWS
  - C. 4 HOURS INSPECTION
  - D. 4 HOURS ARSON INVESTIGATION
  - E. 4 HOURS SUPERVISORY PRACTICES
  - F. A, AND E. CAN BE SATISFIED BY A COLLEGE DEGREE
  - G. 15 HOURS OF HAZMAT (INCIDENT COMMAND SYSTEM)
  - H. APPROVAL OF THE OFFICERS PLANNING COMMITTEE

NOTE: IF AN OFFICER FAILS TO MEET ATTENDANCE REQUIREMENTS HE DROPS TO FIREFIGHTER II FOR ONE YEAR, THEN FIREFIGHTER I FOR ONE YEAR, THEN PROBATIONARY FIREFIGHTER FOR ONE YEAR. ONCE A PERSON BECOMES A FIREFIGHTER THE REQUIREMENTS FOR ADVANCEMENT MUST BE AGAIN MET. PRIOR TO THAT TIME ADVANCEMENT BACK TO QUALIFIED APPLICANT IS AUTOMATIC WITH RESUMPTION OF ATTENDANCE. HOWEVER A LIEUTENANTS POSITION MUST BE VACANT TO BE PROMOTED BACK TO AN OFFICER STATUS.



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G. ASSISTANT CHIEF QUALIFICATIONS

TO BE GRANTED THE STATUS OF CHIEF, AND FIRST OR SECOND ASSISTANT CHIEF, AN OFFICER MUST HAVE BEEN A OFFICER FOR A PERIOD OF 3 YEARS OR LONGER. THAT OFFICER SHALL HAVE COMPLETED AT LEAST 1 MANAGEMENT COURSE AND OR HAVE AT LEAST 2 YEARS OF MANAGEMENT EXPERIENCE.

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G. EMERGENCY MEDICAL TECHNICIAN(ALL GRADES)

TO BE GRANTED THE STATUS OF EMT, THE FIREFIGHTER MUST POSSESS A VALID MASSACHUSETTS EMT CARD. THE FIREFIGHTER MUST MAINTAIN, KEEP CURRENT AND RENEW THIS CARD, AND FURNISH ANY DOCUMENTATION AS THE DEPARTMENT MAY REQUIRE

