1. Review and adopt 11.14.19 Executive Committee Minutes

Jay D. convened the meeting at 5:30 p.m.  Bill P. moved adoption of the minutes of the 11.14.19 meeting. Bill M. seconded the motion, which passed with all in favor.

2. Consider signing the Orders of Discontinuance and Transfer of Woodard Road and Court Square in Greenfield

Bob told members that the Orders of Discontinuance and Transfer of Woodard Road and Court Square in Greenfield are prepared for signing, and the city has voted to accept the roads and layouts.

Bill P. moved to waive the reading of the orders of discontinuance and transfer of Woodard Road and Court Square in Greenfield. Kevin Fox seconded. Motion passed 4-0. Greenfield’s Mayor Martin recused himself from the vote.

Bill P. moved to sign the orders of discontinuance and transfer of Woodard Road and Court Square in Greenfield. Kevin Fox seconded. Motion passed 4-0. Greenfield’s Mayor Martin recused himself from the vote and the signing of the documents. The other members signed the orders.

3. FRCOG program and project updates

OPEB Claire reported that the OPEB liability increased by $264,000 from the last actuarial analysis. The good news is that 58% of our total liability is funded, which means FRCOG is among those who have achieved the highest level of funding in the Commonwealth. However, cost realities are now visible: eighteen months ago the agency had 1 retiree, which cost $7,000 a year; the FY21 budget will
accommodate 7 retirees, with an annual estimate cost of $66,000. FRCOG has yet had to withdraw funds from the Trust, but such rapid growth in annual expense points to that eventuality.

**Census** Linda explained that in an effort to protect the privacy of respondents, the Census Bureau (CB) plans to deploy disclosure avoidance systems. Thus, before releasing the data, the CB will add “noise” to obscure identity, which can dramatically change and lower the numbers in rural areas, severely affecting state funding shares, which census numbers are used to determine. On average, rural districts will experience + or -10%, but some will be as high as + or -25%. Linda would like to oppose the use of this system and to write a letter for Jay to sign, if done before the January meeting. The committee agreed.

**DPH Funding** The state Department of Public Health has identified five different grant opportunities in the areas of healthy aging, school discipline, community health, affordable housing, and employer diversity. The grants seek to reward efforts made to disrupt and remove policy and system barriers to health. FRCOG would like to apply to all five of the $200,000 grants. One requirement for grant application completion is inclusion of information on the race, gender and ethnicity of Council and staff members. Staff and the committee discussed strategies for how to best approach fulfilling this criterion.

<table>
<thead>
<tr>
<th>4. Farewell to Mayor Martin</th>
</tr>
</thead>
</table>
The Executive Committee and staff feted the Mayor with an Amtrak Train Gift Certificate and cake at his final Executive Committee meeting. All thanked him for his many years of contributions.

<table>
<thead>
<tr>
<th>5. Business not reasonably anticipated 48 hours in advance</th>
</tr>
</thead>
</table>
Bill P. moved to adjourn. Jim seconded. Meeting adjourned at 5:56 p.m.

Documents Distributed:
- Agenda
- 11.14.19 Draft Executive Committee Minutes
- Orders of Discontinuance and Transfer of Woodard Road and Court Square in Greenfield