



Franklin Regional Council of Governments

Claire McGinnis, Director of Finance

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January 21, 2021

TO: Council Members

FROM: Linda Dunlavy, Executive Director
Claire McGinnis, Finance Director

At their meeting of January 14, 2021, the Finance Committee voted to recommend this budget to the Council, \$4,252,144 for fiscal year 2022, beginning July 1, 2021.

The priorities of the Executive and Finance Committees are visible in these important changes since the last budget:

- a reduction to the Regional member town assessments of \$30,000
- the addition of a Communications position
- the realignment of small portions of Director salary expense into the programs in which those Directors work, \$50,000 in sum
- a second year of \$35,000 contribution to Salary and Recruitment reserve
- modest salary increases for all staff people
- \$17,000 funding for the Emergency Communications System (FCECS) migration to the Commonwealth Interoperable Radio System (CoMIRS)
- \$10,000 of funding to provide technical support to First Light Federal Energy Regulatory Commission (FERC) re-licensing
- \$26,300 in funding for COVID-19 vaccine clinic planning and implementation support
- and a website revision

After 3 years with significant surpluses, we want to be sure we are sensitive to our municipalities, but also use our strong financial position to prepare for coming changes and needed projects. The draft budget uses \$7,000 of our general fund to balance resources to expenses.

Please find important program updates in the other documents provided for your meeting, and let this memo serve as budget transmittal only.

Thank you for your work on the Council and within the county.



FRANKLIN REGIONAL COUNCIL OF GOVERNMENTS

	2018	2019	2020	FY 2021 Council Budget	Draft FY22	change '22 - '21 Budgets	% Change
REVENUE							
FRCOG Core Assessment	489,585	499,038	505,564	513,303	483,303	(30,000)	-5.8%
Interest & Misc & Fiscal Agent Fees	15,017	26,298	44,138	20,000	20,000	-	0.0%
FB used for General Fund - Region-wide operations				0	7,000	7,000	
FB used for Operating <i>Fin Comm votes 1/11/19</i>	0			14,000	7,000	(7,000)	-50.0%
Cap Res. for IT upgrades in Regional Services				-		-	
Road Action Reimbursement	1,071		757	10,000	7,500	(2,500)	-25.0%
FRCOG Statutory Assessment	38,848	33,827	30,116	28,108	28,109	1	0.0%
Collective Purchasing	101,798	104,771	261,135	239,934	244,204	4,270	1.8%
Cooperative Public Health	132,433	156,945	197,936	260,380	286,715	26,335	10.1%
Small FFS Contracts	2,700	0	2,730	12,000	10,000	(2,001)	-16.7%
Town Accountant Services	285,527	293,806	321,300	372,728	386,992	14,264	3.8%
Franklin County Cooperative Inspection	612,118	626,810	813,025	646,643	654,616	7,973	1.2%
F.C. Emergency Communication System	209,889	252,880	222,241	238,260	238,260	-	0.0%
Regional Emergency Planning Committee	11,500	12,740	12,350	12,127	12,127	(0)	0.0%
Pooled Budgets:							
Pooled: Agency-wide Indirect	1,462,029	1,544,694	1,668,423	1,614,978	1,745,354	130,376	8.1%
Planning Grants Administration	88,627	87,230	85,738	128,625	120,965	(7,660)	-6.0%
sub-total Council Governed Revenues	3,451,142	3,639,039	4,165,455	4,111,086	4,252,144	141,058	3.4%

EXPENSE							
Executive	10,969	11,265	11,032	11,513	11,697	184	1.6%
Regional Services	897,904	932,956	916,412	987,071	1,045,573	58,502	5.9%
Miscellaneous & Contingency	92,618	117,779	127,113	156,100	175,450	19,350	12.4%
Statutory - Retiree Health	28,651	27,945	27,307	28,108	28,109	1	0.0%
Collective Purchasing	100,663	102,721	211,166	239,934	244,204	4,270	1.8%
Cooperative Public Health	141,551	151,288	213,340	260,380	286,715	26,335	10.1%
Small FFS Contracts	282	0	2,730	12,000	10,000	(2,001)	-16.7%
Town Accountant Services	281,218	293,681	337,138	372,728	386,992	14,264	3.8%
Franklin County Cooperative Inspection	626,151	604,990	609,093	646,643	654,616	7,973	1.2%
F.C. Emergency Communication System	193,236	224,279	273,995	252,260	245,260	(7,000)	-2.8%
Regional Emergency Planning Committee	9,833	10,763	8,838	12,127	12,127	(0)	0.0%
Pooled Budgets:							
Pooled Expenses	889,570	916,333	952,360	1,003,597	1,036,602	33,005	3.3%
Planning Administration	84,285	90,578	88,592	128,625	114,800	(13,825)	-10.7%
sub-total Council Governed Expenses	3,356,931	3,484,579	3,779,116	4,111,086	4,252,144	141,058	3.4%

GF Surplus (Deficit) 94,230 211,162 0 0

Muni FFS Surplus 60,230 174,419 0 (0)

Franklin Regional Council of Governments
July 1, 2021 to June 30, 2022

#01-003	Actual	Actual	Actual	Budget	12/30	YTD	Budget		
Regional Services	FY18	FY19	FY20	FY21	YTD	%	FY22	change	Note
Wages	602,052	627,741	647,484	698,866	303,879	43%	687,867	(10,999)	1
Planning "Match" Time	16,777	14,251	6,321	2,000	1,551	78%	4,000	2,000	
Out of Program Salaries	13,277	13,677	22,878	14,300	10,958	77%	40,917	26,617	2
Vaccine Clinic Support							23,600		3
Longevity	6,150	2,500	2,500	2,500	2,500	100%	2,500	-	
OPEB/Retirees Group Ins	69,480	56,869	43,065	38,870	1,561	4%	39,751	881	
Medicare	8,666	8,767	9,066	9,366	4,110	44%	9,903	538	
Unemployment Insurance	1,705	1,773	1,149	2,918	197	7%	2,971	53	
Group Insurance	87,071	103,944	102,561	104,251	54,764	53%	126,065	21,814	4
TOTAL PERSONNEL	805,178	829,522	835,025	873,071	379,522	43%	937,574	40,903	
OPERATING:									
IT/Communications	12,335	12,950	10,098	16,000	4,760	30%	20,000	4,000	
FRTC Lease	31,712	27,971	26,874	30,000	13,128	44%	30,000	-	
Staff Development-Finance	380		-					- *	
Staff Development	1,678	4,299	3,169	4,400	339	8%	4,400	-	
Maintenance Agreements	1,120	1,120	9,613	9,600	9,908	103%	10,299	699	
Equip Maint & Support	6,913	7,787	-					- *	
Travel	7,129	9,066	5,841	9,000	382	4%	9,000	-	
Program Support	4,631	3,793	5,670	5,000	1,976	40%	6,000	1,000	
Outreach & Sponsorships	2,625	1,956	452	2,000	-	0%	1,000	(1,000)	
Meeting Supplies	867		-					-	
Office Supplies	5,973	9,229	7,484	8,500	2,069	24%	8,500	-	
Office Supplies-Finance	672		-					- *	
Postage	2,998	3,146	2,635	3,000	1,163	39%	3,000	-	
Dues	1,935	2,484	3,517	2,800	3,535	126%	3,500	700	
Publications	2,329	1,224	2,301	1,700	255	15%	2,300	600	
TOTAL OPERATING	83,297	85,024	77,653	92,000	37,514	41%	97,999	5,999	
IT Equipment and Software	9,429	18,410	3,734	22,000	11,450	52%	10,000	(12,000)	
TOTAL EQUIPMENT	9,429	18,410	3,734	22,000	11,450	52%	10,000	(12,000)	
SUMMARY									
Salaries/Wages	805,178	829,522	835,025	873,071	379,522	43%	937,574	64,503	
Operating Expenses	83,297	85,024	77,653	92,000	37,514	41%	97,999	5,999	
Equipment and Projects	9,429	18,410	3,734	22,000	11,450	52%	10,000	(12,000)	
Total:	897,904	932,956	916,412	987,071	428,486	43%	1,045,573	58,502	
Percentage Change	3.2%	3.9%	-1.8%	5.5%			5.9%		

* Expense line combined with another in this functional area to simplify.

1. The FY21 budgets include a 2.5% increase to salaries, and a new Communications position. Reduction in the line from moving Director salary expense into programs.

2. Update budget to actual trend, and \$17,000 for CoMIRS migration (Dan N).

3. COVID-19 vaccine clinic support county-wide after all grant resources exhausted.

4. 1% increase in employer group health insurance expense, plus one new plan for new Communications position.

Franklin Regional Council of Governments

**Budget for the period of:
July 1, 2021 to June 30, 2022**

#01-010	Actual	Actual	Actual	Budget	12/30 YTD	YTD	Budget		
Misc & Contingency	FY18	FY19	FY20	FY21	FY21	%	FY22	change	Note
Audit/OPEB Evaluations	26,775	25,000	28,750	31,300	3,500	11%	32,750	1,450	
Reimbursable Road Actions	1,212	75	757	10,000	278	3%	7,500	(2,500)	
Legal Services	2,718	1,489	871	3,500	600	17%	3,500	-	
Bulk Buy of Protective Equipment			37,020		16,280			-	
FERC Relicensing Water Quality Certificate TA							10,000	10,000	
General Insurance	22,514	22,351	23,746	24,000	25,135	105%	25,500	1,500	
Classification Study/Advertisir	9,152							-	
FRCOG Website Modernization				30,000		0%	10,000	(20,000)	1
Succession Planning aka Organization Assessment			31	30,000		0%	-	(30,000)	2
Surety Bond	1,145	1,125	1,125	1,200	775	65%	1,200	-	
Workers Comp Insurance	12,052	14,032	13,326	14,100	14,797	105%	15,000	900	
Building Contingency	-	6,598	9,114	6,000		0%	9,000	3,000	
Prior Year Unpaid Bills	50	109	372	1,000	673	67%	1,000	-	
Grant Match	12,000	12,000	7,000	5,000		0%	10,000	5,000	
Reserve Fund	-	-	-	5,000		0%	5,000	-	
Salary & Recruitment Reserve				35,000		0%	35,000	-	3
Program Reserve	-	-	5,000	5,000		0%	5,000	-	
Capital Reserve Fund	5,000	35,000	0	5,000		0%	5,000	-	
GRAND TOTAL	92,618	117,779	127,113	206,100	62,038	30%	175,450	(30,650)	
Percentage Change	23.6%	27.2%						-14.9%	

1. This has been a difficult project to launch. FY21 has \$25K carried forward for this work, which will likely need to carry into FY22 to complete.

2. Report expect to be delivered in Spring 2021. \$25K was carried into FY21 for this project.

3. New Reserve for purposes of either incrementing FY22 salaries if indicated by results of a Salary Survey, for recruiting expenses following retirements, or budget support for new managerial level staff following retirements. \$35,000 approximates 5% of Regional Services salary budget. FY22 will be the second year of building this reserve.

Franklin Regional Council of Governments
Budget for the period of:
July 1, 2021 to June 30, 2022

#01-000	Actual	Actual	Actual	Budget	12/30 YTD	YTD	Budget		
Pooled Expenses	FY18	FY19	FY20	FY21	FY21	%	FY22	change	Note
Indirect & Benefit time	323,119	331,418	367,374	348,808	173,490	50%	385,742	36,935	1
Retiree, or OPEB contribution	157,134	177,983	171,818	182,658	36,187	20%	203,241	20,583	1 & 2
Medicare	28,603	28,973	31,913	33,246	16,279	49%	36,975	3,729	
Unemployment Ins.	6,482	8,053	5,280	10,608	860	8%	11,411	804	
Group Insurance	356,807	361,406	367,475	418,777	220,541	53%	389,232	(29,545)	3
Longevity	17,425	8,500	8,500	9,500	9,500	100%	10,000	500	
	-								
TOTAL	889,570	916,333	952,360	1,003,597	456,858	46%	1,036,602	33,006	
Percentage Change	-2.2%	3.0%	4%				3.3%		

1. Increases with payroll, both new positions and CMI salary adjustments.

2. There will be one new retiree in this group in FY22.

3. Group health insurance increase planned at 1%. This is a reduction to budget, as FY21 budget was planned with 5% increase that didn't materialize.

Franklin Regional Council of Governments
Budget for the period of:
July 1, 2021 to June 30, 2022

#01-002	Actual	Actual	Actual	Budget	12/30 YTD	YTD	Budget	
Executive Committee	FY18	FY19	FY20	FY21	FY21	%	FY22	change
<u>PERSONNEL:</u>								
Salary	10,335	10,530	10,707	10,993	5,530	50%	11,337	344
Emp share - Medicare	139	141	145	160	70	43%	160	-
TOTAL PERSONNEL	10,474	10,671	10,852	11,153	5,600	50%	11,497	344
<u>OPERATING:</u>								
Direct Costs	495	594	180	360	360	100%	200	(160)
TOTAL OPERATING	495	594	180	360	360	100%	200	(160)
<u>GRAND SUMMARY</u>								
Salaries/Wages	10,474	10,671	10,852	11,153	5,600	50%	11,497	612
Operating Expenses	495	594	180	360	360	100%	200	(160)
GRAND TOTAL	10,969	11,265	11,032	11,513	5,960	52%	11,697	452
Percentage Change	1.4%	2.7%					3.9%	

Franklin Regional Council of Governments

**Budget for the period of:
July 1, 2021 to June 30, 2022**

#01-031 Statutory	Actual FY18	Actual FY19	Actual FY20	Budget FY21	12/30 YTD FY21	YTD %	Budget FY22	change
County Retiree Insurance	28,651	27,945	27,307	28,108	15,455		28,109	
TOTAL	28,651	27,945	27,307	28,108	15,455	55%	28,109	-
Percentage Change	-15.8%	-2.5%					0.0%	

Franklin Regional Council of Governments

**Budget for the period of:
July 1, 2021 to June 30, 2022**

#02-004	Actual	Actual	Actual	Budget	12/30 YTD	YTD	Budget		
Purchasing	FY18	FY19	FY20	FY21	FY21	%	FY22	change	Note
Personnel	56,572	58,427	125,540	122,671	60,303	49%	125,918	3,247	
IT/phone	509	625	1,107	1,200	724	60%	1,200	-	
FRTC Lease	1,657	1,574	3,088	3,600	1,505	42%	3,600	-	
Legal		438	38	200	0	0%	200	-	
Staff Development	325	275	575	900	899	100%	900	-	
Travel	839	962	462	1,700	0	0%	1,700	-	
Program Support	225	-	0	200	225	113%	200	-	
Advertising	870	609	841	750	217	29%	750	-	
Printing & Binding	271	296	483	400	98	25%	400	-	
Postage	232	304	386	900	276	31%	900	-	
Supplies	95	116	302	300	31	10%	300	-	
Dues	125	175	325	400	200	50%	400	-	
Benefits & Admin	32,863	33,059	70,365	99,068	42,272	43%	100,090	1,022	
Operating	38,011	38,433	77,971	109,618	46,447	42%	110,640	1,022	
Equipment/Software	-	-	-	50	0		50	-	-
Equipment	-	-	-	50	-	0%	50	-	-
Reimbursable Expense	6,080	5,861	7,655	7,595	7,266		7,595	(0)	
Reimbursable	6,080	5,861	7,655	7,595	7,266	96%	7,595	(0)	
Salaries/Wages	56,572	58,427	125,540	122,671	60,303	49%	125,918	3,247	
Operating Expenses	38,011	38,433	77,971	109,618	46,447	42%	110,640	1,022	
Equipment	-	-	-	50	-	0%	50	-	
Reimbursable	6,080	5,861	7,655	7,595	7,266	96%	7,595	(0)	
GRAND TOTAL	100,663	102,721	211,166	239,934	114,016	48%	244,204	4,270	
Percentage Change	2.1%	2.0%					1.8%		

Program Fund Balance, July 1 106,943 109,432 159,401

Franklin Regional Council of Governments

Budget for the period of:

July 1, 2021 to June 30, 2022

#02-005 Cooperative Public Health	Actual FY18	Actual FY19	Actual FY20	Budget FY21	12/30 YTD FY21	YTD %	Budget FY22	change	Note
<u>PERSONNEL:</u>									
Direct Wages	76,329	77,252	106,241	143,186	57,300	40%	154,338	11,152	
<u>OPERATING:</u>									
IT/Communications	1,556	1,906	2,302	1,700	1,767	104%	2,500	800	
FRTC Lease	1,616	1,582	2,557	1,900	1,240	65%	2,600	700	
Staff Development & Dues	20	125	510	300	590	197%	510	210	
Travel	3,995	3,627	3,665	5,500	2,010	37%	5,500	-	
Software Maintenance		3,380		3,200	5,650	177%	7,500	4,300	
Printing	106	152	244	150	129	86%	250	100	
Workshops & Meetings	458	291	111	0				-	*
Postage	51	75	443	100	194	194%	450	350	
Supplies	1,221	705	3,880	1,000	3,170	317%	3,980	2,980	
Benefits & Admin	56,199	62,193	93,386	103,345	33,062	32%	109,088	5,743	
TOTAL OPERATING	65,222	74,036	107,099	117,195	47,812	41%	132,378	15,183	
<u>EQUIPMENT</u>									
Software/Equipment	-	-	-	-	-	-	-	-	-
TOTAL EQUIPMENT	-	-	-	-	-	-	-	-	-
<u>GRAND SUMMARY</u>									
Salaries/Wages	76,329	77,252	106,241	143,186	57,300		154,338	11,152	
Operating Expenses	65,222	74,036	107,099	117,195	47,812		132,378	15,183	
Equipment	-	-	0	0	0		-	-	
GRAND TOTAL	141,551	151,288	213,340	260,380	105,111	40%	286,715	26,335	
Percentage Change	4.4%	6.9%					10.1%		
Program Fund Balance, July 1		58,881	64,551	49,148					

* Expense line combined with another in this functional area to simplify.

Franklin Regional Council of Governments

Budget for the Period of:

July 1, 2021 to June 30, 2022

#02-009

Town Accounting Program	Actual FY18	Actual FY19	Actual FY20	Budget FY21	12/30 YTD FY21	YTD %	Budget FY22	change	Note
<u>PERSONNEL:</u>									
Benefitted Staff	115,312	110,509	165,953	168,300	94,686	56%	176,860	8,560	
Part-Time Staff	50,236	69,514	50,555	39,368	26,041	66%	40,115	747	
TOTAL DIRECT/Part-time	165,548	180,023	216,508	207,668	120,727	58%	216,975	9,307	1
<u>OPERATING:</u>									
Communications	692	704	524	1,100	242	22%	1,000	(100)	
Staff Development	2,202	3,867	2,684	2,500	441	18%	2,500	-	
Software/Network/IT Fees	5,928	6,565	5,404	8,500	5,189	61%	7,500	(1,000)	
Travel	5,824	8,238	7,289	8,500	2,672	31%	8,000	(500)	
Professional Services								-	
Postage	23	28	9	50	2	4%	50	-	
Supplies	499	619	823	625	185	30%	900	275	
Dues	235	200	250	250	150	60%	350	100	
Benefits & Admin	94,383	93,437	103,648	143,535	82,336	57%	149,717	6,182	
OPERATING EXPENSES	109,786	113,658	120,631	165,060	91,216	55%	170,017	4,957	
<u>EQUIPMENT</u>									
Software/Equipment	5,884							-	
TOTAL EQUIPMENT	5,884	-	-	-	-		-	-	
<u>GRAND SUMMARY</u>									
Salaries/Wages	165,548	180,023	216,508	207,668	120,727	58%	216,975	9,307	
Operating Expenses	109,786	113,658	120,631	165,060	91,216	55%	170,017	4,957	
Equipment	5,884	-	-	-	-		-	-	
GRAND TOTAL	281,218	293,681	337,138	372,728	211,944	57%	386,992	14,264	2
Percentage Change	-0.9%	4.4%					3.8%		

Program Fund Balance, July 1 54,715 54,841 39,002

1. FY21 year-to-date spending is affected by training time and program development. We have some flexibility with an Efficiency and Regionalization grant from the state, and program reserve likely used for this program to balance FY21.

2. FY22 unknowns include Program Manager replacement and salary required to attract that talent.

Franklin Regional Council of Governments
Budget for the period of:
July 1, 2021 to June 30, 2022

#02-020

Franklin County Emergency Communication System	Actual FY18	Actual FY19	Actual FY20	Budget FY21	12/30 YTD FY21	YTD %	Budget FY22	change	Note
PERSONNEL:									
Salary/Wages	9,266	32,940	31,533	40,544	15,595		35,227	(5,317)	1
TOTAL PERSONNEL:	9,266	32,940	31,533	40,544	15,595	38%	35,227	(5,317)	
OPERATING:									
IT/Communications	81	540	588	1,300	245	19%	1,300	-	
FRTC Lease	341	911	1,094	1,800	560	31%	1,200	(600)	
Utilities	12,615	7,607	10,605	6,500	1,480	23%	10,605	4,105	
Repair/Other Maintenance	28,093	42,769	49,900	47,000	9,575	20%	47,000	-	
Preventative Maintenance	8,400	12,000	12,900	15,000	0	0%	15,000	-	
Maintenance-Radio System	23,400	6,300	0	0			-	-	
Maintenance-Generator	2,435	3,923	3,789	4,000	2,925	73%	4,000	-	
Travel	102	595	1,023	1,000	129	13%	1,000	-	
Program Support	1,313	2,217	5,767	2,500	1,414	57%	3,000	500	
Supplies	208	211	527	250	37	15%	500	250	
Insurance	17,344	17,865	21,221	23,000	23,839	104%	24,000	1,000	
Insurance/Deductible or Land Lease			0	5,000	3,600	72%	5,600	600	2
Benefits & Admin	9,138	15,902	12,076	16,268	6,253	38%	16,328	60	
TOTAL OPERATING	103,470	110,839	119,489	123,618	50,058	40%	129,533	5,915	
Capital Budget									
Capital Improvement	-	5,500	90,021	5,500	-		5,500	-	
Capital Replacement	80,500	75,000	32,951	82,598	-		75,000	-	
TOTAL EQUIPMENT	80,500	80,500	122,972	88,098	-	0%	80,500	-	
GRAND SUMMARY									
Salaries/Wages	9,266	32,940	31,533	40,544	15,595		35,227	(5,317)	
Operating Expenses	103,470	110,839	119,489	123,618	50,058		129,533	5,915	
Reimbursable Expenses	0	0	0	0	0		0	-	
Capital Budget	80,500	80,500	122,972	88,098	-		80,500	(7,598)	
GRAND TOTAL	193,236	224,279	273,995	252,260	65,652	26%	245,260	(7,000)	3
Percentage Change	-3.8%	16.1%						-2.8%	
Program Fund Balance, July 1		195,140	304,241	244,149					

1. Reduction in wage budget tracks more closely to actual of FY19 and 20,
2. Contract with Department of Conservation and Recreation (DCR) signed, making this lease an annual expense.
3. General Fund support decreases from \$21,000 in FY20 to \$14,000 in FY21, and \$7,000 in FY22. Reducing this expense budget by the same amount prevents an assessment increase to unit members.

Franklin Regional Council of Governments
Budget for the period of:
July 1, 2021 to June 30, 2022

REPC
#02-024

Regional Emergency Planning Committee	Actual FY18	Actual FY19	Actual FY20	Budget FY21	12/30 YTD FY21	Budget FY22	change	Note
<u>PERSONNEL:</u>								
Salary & Wages	4,114	4,328	3,560	6,600	1,576	6,600	-	
Temporary Employee	-		0			-	-	
TOTAL PERSONNEL:	4,114	4,328	3,560	6,600	1,576	6,600	-	
<u>OPERATING:</u>								
I/T	7		25	45	0	45	-	
FRTC Lease	122	152	125	250	13	250	-	
Travel	243	157	51	200		200	-	
Program Support	247	214	1,114	250		250	-	
Legal Notices	-	112	0	150		150	-	
Household Flyer	1,043	1,346	130	1,000		1,000	-	
Supplies	-	109	106	100		100	-	
Admin	4,057	4,345	3,728	3,532	843	3,532	-	
TOTAL OPERATING	5,719	6,435	5,278	5,527	856	5,527	-	
<u>GRAND SUMMARY</u>								
Salaries/Wages	4,114	4,328	3,560	6,600	1,576	6,600	-	
Operating Expenses	5,719	6,435	5,278	5,527	856	5,527	-	
GRAND TOTAL	9,833	10,763	8,838	12,127	2,432	12,127	-	
Percentage Change						0.0%		
Program Fund Balance, July 1		5,780	7,756	11,268				

Franklin Regional Council of Governments

Budget for the period of:

July 1, 2021 to June 30, 2022

#02-006	Actual	Actual	Actual	Council	12/30 YTD	YTD	Budget		
Small Contracts	FY18	FY19	FY20	FY21	FY21	%	FY22	change	Note
<u>PERSONNEL:</u>									
Wages	131	-	941	4,000	261		4,150	150	
TOTAL SALARIES/WAGES	131	-	941	4,000	261	7%	4,150	150	
<u>OPERATING:</u>									
Miscellaneous Services	-	-	-	2,800			462	(2,338)	
Supplies	-	-	671	100			100	-	
Travel	-	-	149	100			100	-	
Indirect	151	-	969	5,000	320		5,188	188	
OPERATING EXPENSES	151	-	1,789	8,000	320	4%	5,850	(2,151)	
<u>GRAND SUMMARY</u>									
Salaries/Wages	131	-	941	4,000	261		4,150	150	
Operating Expenses	151	-	1,789	8,000	320		5,850	(2,150)	
GRAND TOTAL	282	-	2,730	12,000	581	5%	10,000	(2,000)	1

1. Planned use of this program budget in FY22 of \$10K for \$5 K each in two Mohawk Woodland Trail Partnership participating towns.