

# Civil Rights Notice to the Public

The Franklin Regional Council of Governments (FRCOG) complies with Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color, or national origin (including limited English proficiency). Related federal and state nondiscrimination laws prohibit discrimination on the basis of age, sex, disability, and additional protected characteristics. The FRCOG is committed to nondiscrimination in all activities.

Individuals who believe they have been discriminated against may file a complaint with the Franklin Regional Council of Governments at:

## **Title VI Coordinator**

FRCOG

12 Street, Suite 2

Greenfield, MA 01301

Phone: (413) 774-3167 (voice) (MA Relay System: 800-439-2370)

Email: [CivilRights@frcog.org](mailto:CivilRights@frcog.org)

Complaints may also be filed directly with the United States Department of Transportation at:

## **U.S. Department of Transportation**

Office of Civil Rights

1200 New Jersey Avenue, SE

Washington, DC 20590

Website: [civilrights.justice.gov/](http://civilrights.justice.gov/)

For additional information, language service requests, or reasonable accommodations visit <https://frcog.org/about/title-vi-nondiscrimination-policies/>.

Translation

**English:** Discrimination is prohibited at the Franklin Regional Council of Governments. If you believe discrimination has occurred you have the right to file a complaint. For translations of this notice visit <https://frcog.org/about/title-vi-nondiscrimination-policies/>

**Spanish:** La discriminación está prohibida en el Franklin Regional Council of Governments. Si cree que se ha producido discriminación, tiene derecho a presentar una queja. Para consultar las traducciones de este aviso, visite <https://frcog.org/about/title-vi-nondiscrimination-policies/>